November 13, 2026

Delta Kappa Epsilon Fraternity Sent electronically to [redacted]

Regarding Case Number: 2026064901

Dear Delta Kappa Epsilon,

Student safety is of utmost importance to Louisiana State University. Student Advocacy & Accountability (SAA) is committed to working with Registered Student Organizations, chapter advisors, alumni, and national headquarters to promote student safety, accountability, and responsible chapter operations.

Based on the information obtained during the investigation and the discussions held through the Partnership Process, Delta Kappa Epsilon Fraternity has accepted responsibility for the following violations of LSU's Code of Student Conduct:

10.2 Coercive Behavior — Responsible

10.2 Alcohol — Responsible

10.2 Failure to Comply — Responsible

As a result of the investigation, the chapter was found not responsible for the following alleged violations:

10.2 Endangerment — Not Responsible

10.2 Hazing — Not Responsible

As part of the Partnership Process, the Zeta Zeta Chapter of Delta Kappa Epsilon, in collaboration with Delta Kappa Epsilon Headquarters (DKE HQ), has submitted an Enhancement Plan to address the concerns identified during the investigation and reduce the likelihood of future incidents. SAA recognizes the chapter's and DKE HQ's commitment to implementing measures that strengthen member accountability, chapter operations, and student safety.

SAA has accepted the Enhancement Plan as part of the resolution of this organizational misconduct matter. This resolution pertains to the organization and does not resolve any individual student conduct matter or any criminal or civil matter. The interim suspension of activities is lifted effective upon issuance of this letter. The chapter may resume activities subject to the accountability outcomes outlined below and applicable University and DKE HQ policies.

The chapter will be placed on **Warning Status** through August 31, 2027.

As part of this resolution, Delta Kappa Epsilon has agreed to the following accountability outcomes and educational and preventative measures:

1. **Dry House Policy.** The chapter will comply with the DKE dry house policy through June 1, 2027.

2. **Membership Review.** DKE HQ will conduct a membership review by January 22, 2027. The review will consider conduct history, academic standing, financial obligations, compliance with interim measures, cooperation with the investigation, and participation in the chapter's Enhancement Plan. DKE HQ will provide written confirmation of completion and a summary of the review outcomes to SAA by the same date.

3. **Stout Hearts Program.** The chapter will adopt the Stout Hearts Program by January 8, 2027. Fall 2026 new members will be initiated within three business days of the interim suspension being lifted. The chapter will submit documentation of program adoption and confirmation of initiation to SAA by January 8, 2027, and implement the four-year member development plan beginning in Spring 2027. Documentation of initial implementation will be submitted to SAA by February 15, 2027.

4. **New Member Education.** The chapter will develop a revised Spring 2027 new member education plan identifying every new member activity and submit the plan to LSU Greek Life for approval by January 8, 2027. Fall 2027 new member education plan will be submitted by August 1st, 2027. A copy of the submitted plans will be provided to SAA by the same dates.

5. **Injury and Medical Transport Reporting.** The chapter will implement the requirement that any injury or medical transport be reported to DKE HQ and LSU Greek Life within 24 hours, effective upon issuance of this letter. The chapter will develop and submit a written protocol documenting this requirement to SAA by January 8, 2027.

6. **Brotherhood Training Workshop.** DKE HQ will facilitate a workshop focused on building a strong, competitive brotherhood without relying on alcohol or high-risk traditions. The workshop will address norms at comparable chapters, perceived expectations of chapter reputation, and feedback from members across the SEC. The chapter will complete the workshop by January 29, 2027, with at least 80% of chapter members in attendance. The chapter will submit an attendance roster and documentation of workshop content to SAA by the same date.

7. **Accountability Training Workshop.** The chapter will complete a workshop focused on recognizing high-risk activities, holding members accountable, intervening before concerns escalate, and navigating conflict with peers. All members are expected to complete this training. The workshop will be completed by February 19, 2027, with at least 80% of chapter members in attendance. Members who do not attend must complete equivalent training. The chapter will submit an attendance roster, documentation of workshop content, and verification of equivalent training to SAA by February 19, 2027.

8. **Alumni Presentation.** Chapter alumni will formally reaffirm their expectations of chapter members and emphasize building a strong, competitive chapter at LSU. The presentation will be completed by February 26, 2027, with at least 80% of chapter members in attendance. The chapter will submit an

attendance roster and a summary of the presentation to SAA by the same date.

9. **Alcohol Training Workshop.** The chapter will participate in an alcohol education workshop determined by DKE HQ that reinforces the training already required by LSU and DKE HQ. All members are expected to complete this training. The workshop will be completed by August 31, 2027, with at least 80% of chapter members in attendance. Members who do not attend must complete equivalent training. The chapter will submit an attendance roster, documentation of workshop content, and verification of equivalent training to SAA by August 31, 2027.

10. **Chapter Calendar Review.** The chapter will work with DKE HQ, alumni advisors, and TSH Consulting on a chapter calendar for Spring 2027 and Fall 2027. DKE HQ, alumni advisors, and TSH Consulting will review the calendars with chapter leadership to identify potential health and safety concerns associated with events such as Bid Day, initiation, formals, and athletic events, and review the corresponding risk management plans. The chapter will submit its full Spring 2027 calendar to SAA by January 15, 2027, and its Fall 2027 calendar by August 1, 2027.

11. **Advisory Board.** DKE HQ will retrain chapter alumni advisors on DKE and LSU health and safety standards and expand the advisory board to five members, including local and virtual advisors and alumni from multiple DKE chapters. DKE HQ will provide confirmation of training, along with the names and roles of the five advisors, to SAA by January 15, 2027. Advisors will meet regularly with TSH Consulting to ensure consistent advising and compliance with policy. A member of the advisory board will participate in monthly virtual meetings with LSU Greek Life through August 31, 2027. Meetings will begin in January 2027 an go through August 2027. Greek Life will confirm compliance with SAA.

12. **Bylaw Revision.** The chapter will revise its bylaws to establish clear accountability measures, including an internal standards process and defined consequences for members who violate chapter, DKE HQ, or University policy. The chapter will submit a copy of the revised bylaws to SAA by March 1, 2027.

13. **Supplemental Consulting.** DKE HQ will engage TSH Consulting to provide biweekly advising to supplement regular advisor contact. Sessions will focus on successful practices at peer chapters and maintaining a competitive chapter at an SEC institution while operating safely. DKE HQ will retain these services through at least May 2027 and evaluate continuation with the intent to maintain the services long-term. TSH Consulting will provide monthly session summaries to the chapter, which will submit them to SAA by the 15th of the following month, beginning February 15, 2027, and continuing through June 15, 2027.

14. **Chapter Officers Academy.** The chapter will send its President, Vice President of Health & Safety, and Vice President of Recruitment to DKE's annual Chapter Officers Academy on January 16–18, 2027. Training will include position-specific policy expectations, scenario-based exercises, and in-person training from Phired Up and Kim Novak of NovakTalks. DKE HQ will provide attendance data, and the chapter will submit verification of attendance to SAA by February 15, 2027.

15. **Empower Conference.** The chapter will send at least two Executive Board members to LSU Greek Life's Empower Conference on February 12–14, 2027, to support leadership development and the chapter's new members. The chapter will submit confirmation of attendance to SAA by March 1, 2027.

16. **Meetings with LSU Greek Life.** The chapter will expand its weekly meetings with LSU Greek Life to include other Executive Board members in addition to the chapter president. At least three chapter members will attend each meeting through May 2027. These meetings are intended to strengthen shared accountability among chapter leaders. LSU Greek Life staff will verify attendance to SAA.

The items listed above must be completed by the deadlines indicated, with verification of completion submitted by the applicable deadlines to Student Advocacy & Accountability using the online reporting form or via email to crystal.williams2@lsu.edu.

The Enhancement Plan and accountability outcomes will be kept on file in Student Advocacy & Accountability and shared with relevant LSU and DKE HQ staff. This resolution and the accountability outcomes will be listed on the Community Scorecard. Failure to complete the agreed upon outcomes, failure to cooperate with University directives, retaliation, interference with reporting, or the receipt of new information may result in additional review by Student Advocacy & Accountability consistent with the Code of Student Conduct.

SAA appreciates Delta Kappa Epsilon's engagement throughout the Partnership Process and the chapter's commitment to completing these outcomes. We look forward to the chapter's continued partnership with LSU Greek Life, SAA, advisors, alumni, and DKE HQ to support student safety, accountability, and responsible chapter operations.

If you have any questions, please email me directly by replying to this message or call 225-578-4307.

Sincerely,



Crystal Williams
Program Manager, Student Advocacy & Accountability

CC: Turner Spears, Executive Director of Delta Kappa Epsilon Fraternity
Patrick Campbell, Delta Kappa Epsilon Chapter Advisor
Beth Newell, Director, Greek Life
Dr. Jonathan Sanders, Associate Dean of Students and Director, Student Advocacy & Accountability
Suspension/Expulsion Notification